



## YMCA CODE OF CONDUCT

At the YMCA, we expect staff, volunteers, members and guests to behave in accordance with our mission and values at all times, respecting the rights and dignity of others.

At the YMCA we demonstrate Caring, Honesty, Respect and Responsibility by:

- Speaking in respectful tones, refraining from the use of vulgar or derogatory language; and dressing appropriately.
- Resolving conflicts in a respectful, honest and caring manner; never resorting to physical contact or threatening gestures.
- Respecting others by refraining from intimate behavior in the YMCA; abstaining from contact of a sexual nature.
- Respecting the property of others; never engaging in theft or destruction.
- Creating a safe, caring environment; never carrying illegal firearms or devices.
- Participating in programs that build a healthy spirit, mind and body; never engaging in the use, sale, dispensing or possession of illegal drugs or narcotics, or the unsanctioned use of alcohol on YMCA premises.

Adherence to the YMCA Code of Conduct is essential. Non-compliance may result in suspension or termination of YMCA membership privileges.